

Letter from the **Executive Director**

This letter is dedicated to our remarkable staff. Operations Director, Sarah Stickney, did a beautiful job leading the staff and implementing the new theory of change - bringing this multicultural and multigenerational community center to life. Our coaches, Marilu Fortson and Paul French, just passed 10 inspiring years on court, serving thousands of Portland youth. Since starting in 2017, Membership and Finance Director, Elise Malongi, has onboarded and retained 729 families, while managing seven consecutive years of budget growth and operational surpluses. Youth Program Director, Kelsey Goodwin, planned and executed 40 weeks of youth programs for 182 students, maintaining above 90% attendance and near perfect REP (respect, effort, positivity), which speaks to the quality of her programs. When he wasn't tutoring or driving vans, Development Director, Lucas Bruns, exceeded annual fund goals amidst our largest ever capital campaign. Finally, Facility and Events Director, Meirgani Alaari, continues to make PCS more welcoming by engaging the full family with fun events and a beautiful facility.

Even with this talented team, we cannot create opportunities, relationships, and well-being for all of our members with staff alone. Our two-phased, community center approach, empowers new members with staff-guided programs and then encourages them to thrive on their own in self-guided programs. With each new self-guided member, PCS becomes more impactful and efficient. The expanded spaces will move all of our key performance indicators above target in the next two years - pcsquash.com/theory-of-change. Thanks for making this dream a reality.

Onward and upward,

Barrett Takesian

Who We Are 115 VOLUNTEERS* STAFF MEMBERS **348** MEMBERSHIPS **182** STUDENTS

* 10 in classrooms, 70 committee members, 35 mentors

Our Two-Phased Approach

Access

PCS programs remove barriers to participation by offering financial aid, transportation, free equipment, home visits, religious accommodations, translated materials, and more.

GUIDED PROGRAMS

Equity

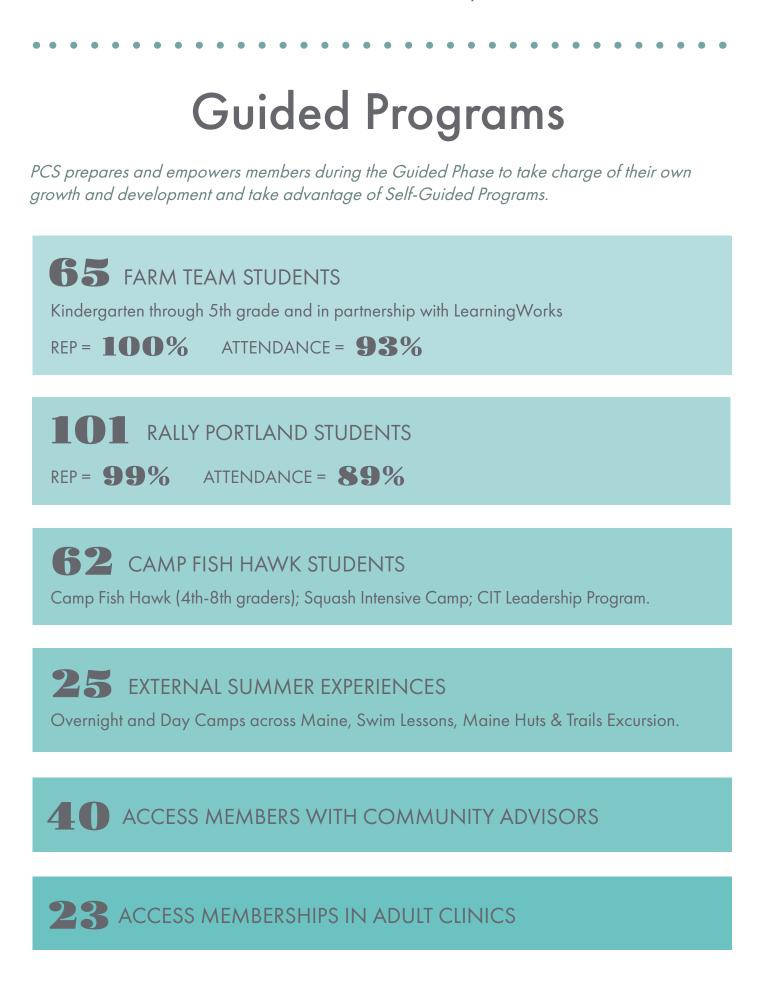
Every student needs a different level of support. We leverage multiple

layers of programming and wrap-around services to meet students where they are and help them move forward.



Cohesion

PCS fosters purposeful inclusion across all lines of difference. We use squash and our mission as common ground to create a second home for everyone.



What We Did

PROGRAM HOURS



squash instruction



yoga, fitness, cooking, critical conversation



homework help, enrichment programs



van rides

ENRICHMENT

College tours, tournaments at PCS, Interscholastics Squash Tournament, Squash and Education Alliance Team and Individuals Nationals Tournaments, Sea Dogs game, career networking, goal setting, team building, squash fitness, cooking + nutrition, and critical conversations.

Student Demographics





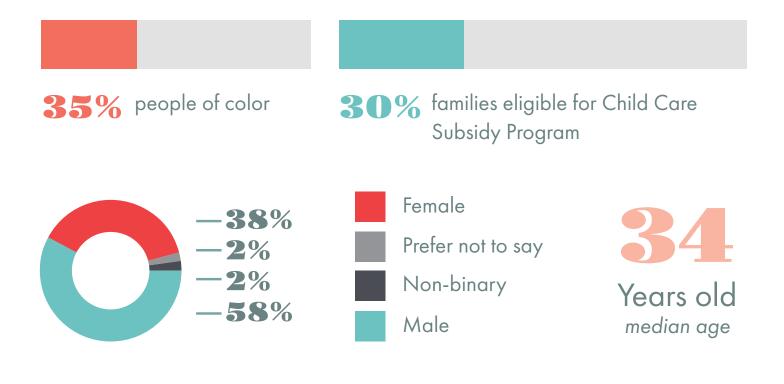
57% First-generation degree-seeking youth

60% Low-income youth



multilingual youth, speaking Acholi, Arabic, Chinese, Kinyarwanda, French, Spanish, Kirundi, Farsi, Somali, Vietnamese, Khmer, Portuguese, and more

Adult Demographics



Self-Guided Programs

Members navigate program participation on their own in the Self-Guided phase to pursue pathways to opportunity, relationships, and well-being.



Student Spotlight



HAFSO MIRE

Rally Portland, Class of 2027

My family and I have been a part of PCS for 5 years now. I love squash, the staff, but most of all the community of friendships I have here. I am excited for PCS to expand and for my siblings and mom to be more involved in all the programs that PCS has to offer.

Outcomes

STUDENT SURVEYS

The Holistic Student Assessment (HSA) showed that Rally Portland students showed the most statistically significant improvements in:



Action orientation

Critical thinking

Assertiveness

Board Members:

Hawley Strait Chair

Brooke Teller Vice Chair

Amy Ford Treasurer

Adam Edwards Secretary

Ruweda Ali Greg Born Adam Edwards Andrew Emmons Beth Lowenstein Chris Lutes Megan Savage

Directors:

Board Committees: Development Governance Working Groups: Art + Brand Coastal Challenge

Long Range Planning Policies Social Services Campaign

PCS has a leading Theory of Change guiding our programmatic work: https://www.pcsquash.com/theory-of-change

Follow along the progress of the PCS Community Commons Campaign: https://www.pcscommons.com