

Partners
in hiring,
retaining and
developing
your most
valuable
resource –
your people.



### **HR GUIDANCE**

- HR advising and administrative support
- On-site support (temporary or long-term)
- Performance management
- Employee handbooks
- Coaching for HR professionals
- Pandemic Crisis Action Plans
- Post-Pandemic Recovery Plans

#### **HR ASSESSMENTS**

- State/federal compliance assistance
- HR best practices recommendations
- Full report and action summary

# **RECRUITING**

- Customized strategy for sourcing and recruiting
- · Job posting, screening and interviewing
- Candidate communication and offers
- Unique pricing structure

## **COMPENSATION**

- Compensation philosophy and strategy
- Job description analysis
- Competitive market analysis
- Salary design and incentive plans

## **LEARNING & DEVELOPMENT**

- Leadership skills
- Employment lifecycle compliance
- Conflict management
- Harassment training
- Customized training programs

#### **HR SUPPORT CENTER & APP**

- Access to HR checklists, guidelines, sample forms, job descriptions, etc.
- Access to state and federal employment law libraries
- On-demand training and podcasts

# We are HR.™

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